



2017
**BENEFIT
REPORT**



**WE'RE ON A
MISSION
TO CHANGE
THE WAY THE
WORLD VIEWS
PEOPLE WITH
AUTISM**

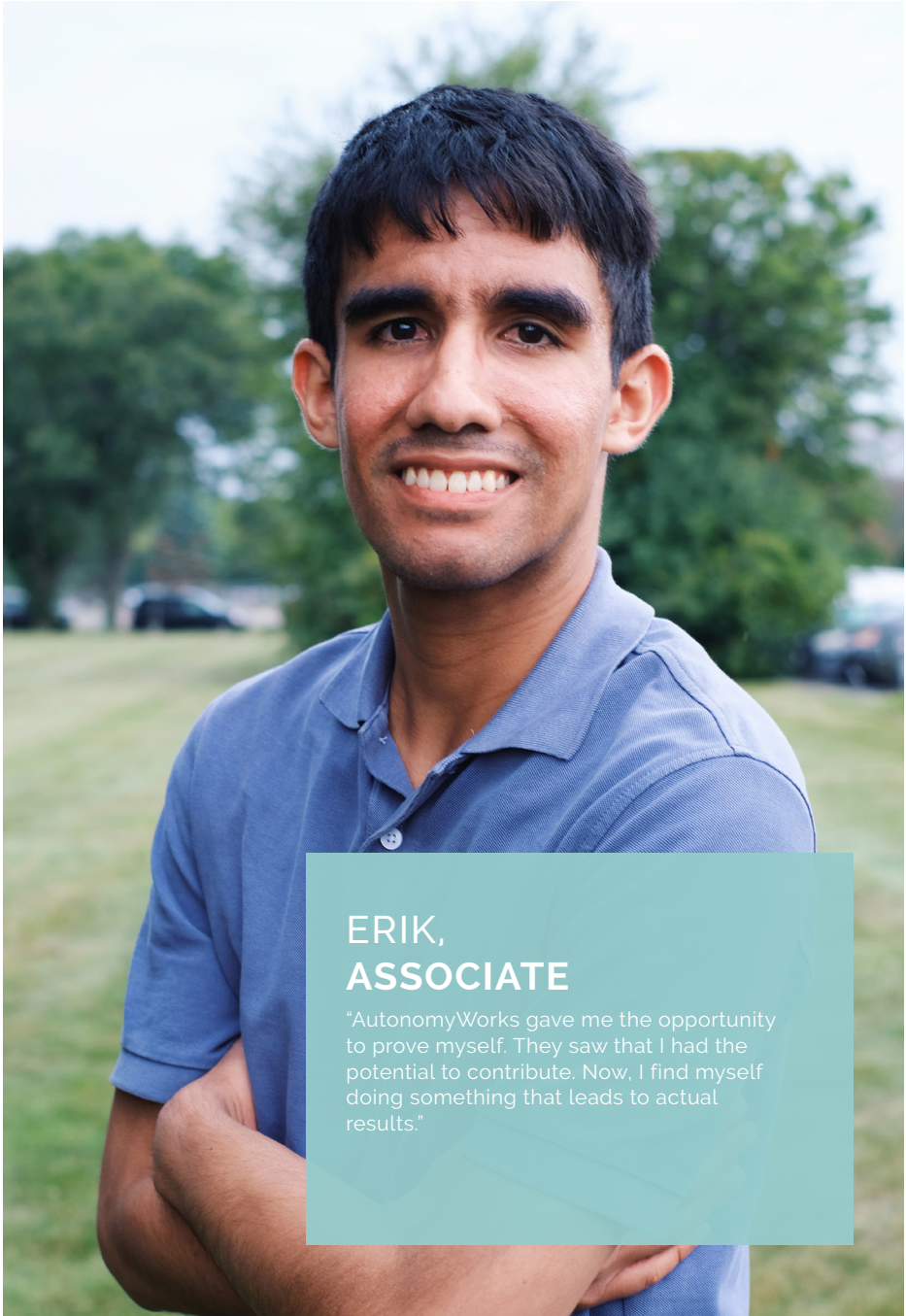


WHO WE ARE

OUR GOAL IS TO CREATE THOUSANDS OF JOBS FOR INDIVIDUALS WITH AUTISM - DIRECTLY AND BY SUPPORTING OTHERS.

AutonomyWorks empowers our clients to focus on strategy by taking on tasks that divert time and energy away from critical business functions and decisions. We leverage the unique talents of individuals with Autism Spectrum Disorder (ASD), along with technology and systems design, to provide both cost competitive solutions and exceptional quality.

In the United States, there are more than 1 million potential workers with autism facing unemployment rates approaching 80%. Many individuals with autism have talents and abilities perfectly matched to deliver high-quality, cost-competitive services to today's highly-technological businesses. They want to contribute their talents to the business community and to society. AutonomyWorks is here to help.



**ERIK,
ASSOCIATE**

"AutonomyWorks gave me the opportunity to prove myself. They saw that I had the potential to contribute. Now, I find myself doing something that leads to actual results."



WHY WE EXIST

Erik joined AutonomyWorks in 2016 after three years of unemployment. Other than a stint as a camp counselor, he had never held a job before coming to AutonomyWorks. During his years of unemployment, Erik felt that his skills would never be good enough for any job or the demands of any employer.

The environment and people first attracted Erik to the company. He found that people at AutonomyWorks are always willing to help one another. Additionally, he appreciated that the hiring process took time to assess his individual skills and growth potential, rather than judging his abilities based solely on an interview.

Today, Erik is a core member of our Publisher Team. He excels at the specific, detail orientated work required. The specificity of the tasks enables him to stay focused and provides motivation to challenge himself to do things above the minimum. Erik makes a significant contribution to the flow of our company and our clients through his work.

Erik's success plays a role in helping the company change the way people in the world view individuals with autism. He believes that "if people truly see what AutonomyWorks does and the positive results that it brings, then they would not underestimate our abilities and see that we are capable of doing things just like everyone else."

OUR IMPACT

We are committed to improving the personal and professional lives of our Associates. AutonomyWorks has, and continues to, help dozens of individuals with autism and others with similar abilities find professional success.



95 %

OF OUR ASSOCIATES
CONTRIBUTE TO
THEIR LIVING
EXPENSES SINCE
WORKING AT
AUTONOMYWORKS



52

INDIVIDUALS HAVE
COMPLETED
OUR TRAINING
PROGRAM SINCE
ITS INCEPTION



+90 %

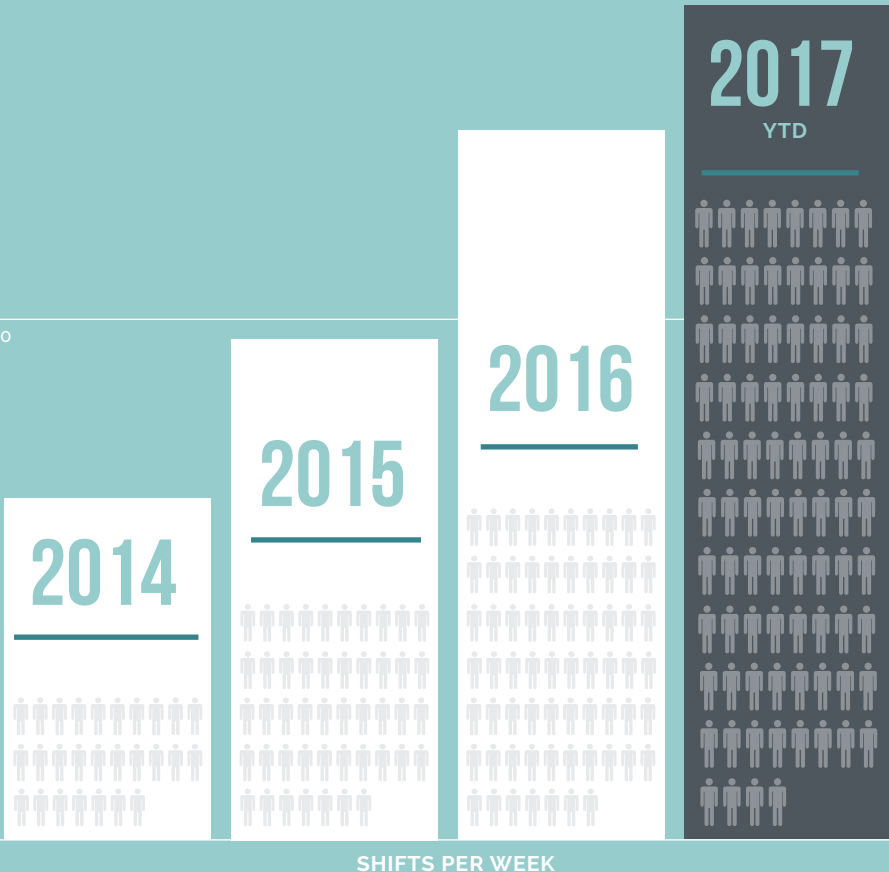
OF OUR PEOPLE
TAKE PUBLIC
TRANSIT OR DRIVE
TO WORK
INDEPENDENTLY

More than 80 times each week, someone with autism gets up and comes to work at AutonomyWorks.

100

50

0



EMPLOYEE SATISFACTION

We strive to be a positive environment for individuals with disabilities and to demonstrate that people with disabilities can thrive in the workplace.



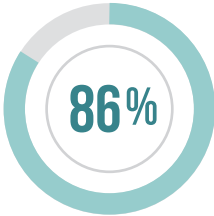
WORK SATISFACTION

95% of our Associates find their work fulfilling and sufficiently challenging



SKILL ALIGNMENT

90% of our Associates are doing work that matches their skills and interests



EMPLOYEE RETENTION

86% of our Associates stay at AutonomyWorks - our turnover rate is incredibly low at 14%



DISABILITY

100% of our Associates self-identify as having a disability

NET PROMOTER SCORE

48



OUR CLIENTS

We partner with impactful and innovative marketers, agencies and publishers. Our clients are the foundation that enables our mission and their continued support and confidence inspires our on-going efforts.

2016 REVENUE GROWTH

45%

16
CLIENTS

SELECTED CLIENTS



"AutonomyWorks delivers 100% of our digital operations. We've grown the relationship over time, allowing me to focus on strategic operations. It's taken a lot off my plate and gives the talented employees at AutonomyWorks more hours as well. It's a real win-win for us all."

"They provide incredible service and do an amazing job. You couldn't get a better partner."

CLIENT IMPACT

INCREASE IN QUALITY

+90%

reduction in trafficking errors for a leading digital agency

MARKETING OPERATIONS

REQUESTS

>1000

optimization and management tasks completed each month

CAMPAIGN MANAGEMENT

REDUCTION IN COSTS

30%

lower costs in data integration and reporting for a data-driven, digital agency

REPORTING & ANALYTICS

OUR SERVICES



MARKETING OPERATIONS

AutonomyWorks builds and integrates multi-platform campaigns for advertisers and publishers



CAMPAIGN MANAGEMENT

AutonomyWorks optimizes and manages today's dynamic marketing campaigns



REPORTING & ANALYTICS

AutonomyWorks builds data sets and delivers the reporting that enables great decisions

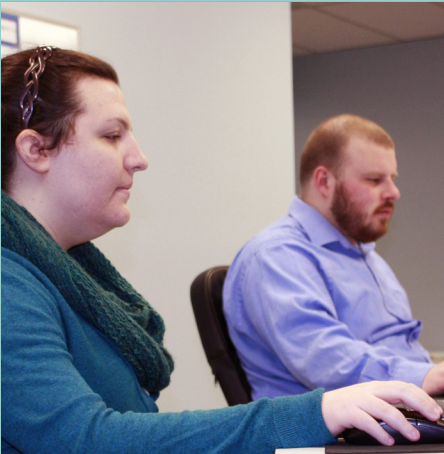
LOOKING AHEAD

Each year, 50,000 people with autism enter the working world. There they find companies unprepared to leverage their unique skills and talents - and unemployment rates approaching 80%.

AutonomyWorks is building the tools, systems, and processes needed to unlock these talents. Our model is proven. AutonomyWorks' Associates have demonstrated that people with autism can deliver exceptional results. Your support - our clients and partners - is responsible for our success to date. Thank you.

Our work continues. We need to expand our impact, strengthen our operations, and raise our voice. Earlier this year, we received our first outside investment from Benefit Chicago. This funding will enable us to build our capabilities and provide a strong foundation for continued growth.

We look forward to working with you on our path to change the way the world views people with autism.



BECOME A CLIENT

Learn more about our services at autonomy.works/services

JOIN THE TEAM

Learn more about career opportunities at autonomy.works/about/careers





AutonomyWorks

EXCEPTIONALLY TALENTED TO
EMPOWER YOUR BUSINESS

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